

**TURNER FIRE DISTRICT
BOARD OF DIRECTORS MEETING MINUTES**

November 15, 2018

7605 3rd St SE, Turner OR 97392

Meeting called to order by AIC President Humber at 1830 hours. Board members in attendance were, Ed Humber, Gene Schaefer, D. Craig Anderson, and Claude Kennedy. Absent: none. Staff Present: Chief Jon Remy, Rebecca Shivers Singleterry, Asst. Chief Jordan Donat, Div. Chief Amber Cross. Guest: none.

Flag Salute: yes.

Agenda: Agenda approved as presented.

Minutes: The minutes for the October 18, 2018 regular board meeting were approved as presented.

Action: *A motion to approve the minutes as presented by Director Kennedy and Director Anderson seconded the motion and with no other discussion, the motion carried with 3 yea votes, 0 nay votes.*

Public Comment (agenda items): None.

Secretary/Treasurer's Report: None, in packet.

Board Committee Reports:

1. Board Policy Review Committee – No Report.
2. Budget Committee – No Report.
3. Personnel Committee – No Report.
4. Education Committee – No Report.
5. Turner Land Use Committee Representative – No report.
6. Urban Renewal Committee Representative – Director Anderson stated no report; next meeting will be 12/13/2018.

Old Business: none, however Director Anderson did share if there were questions board members would like to ask candidates for board vacancy, to submit to him or Director Schaefer. Chief Remy stated the candidates would be meeting with the committee in early January as previously agreed upon at last month's meeting.

New Business:

1. Civil Service Commission:
 - a. AIC President Humber stated the board needs to appoint Civil Service Commission, 3 members who will serve staggered terms. Shared Mike Everitt is 100% commitment to serve and he has another name still waiting to hear back from.
 - b. Director Kennedy asked when they need to have commission in place by, he has a suggested candidate but they are currently travelling and will check in with them when back.
 - c. Chief Remy suggested board director candidates not selected to fill current vacancy be asked and considered as potential CSC members.

- d. Director Anderson mentioned Christine Collier and suggested Chief Remy contact her to see if she would consider serving.
- e. Discussion ensued regarding the next steps; will actively continue to look for viable candidates and confirm at next meeting along with any other research about what is required for the commission appointments and staggering terms, and length of appointed term.

Chiefs Report:

Chief Remy:

1. New AO folks: Andrea Martinez, Eric Pineda, Josh Bartlett, thank you to Ryan Rux.
2. Wash Pad project: Thank you to Aaron Bales, investing time and energy, removing sod, placing gravel.
3. EMS training project: thanks to Jakob and Max for construction, thanks to Rebecca, Pat and Becky for organization and work on new system.
4. Josh Bartlett working on wiring our regional training/meeting system; the maiden voyage next Wednesday night. Dr. Vets will be here to conduct case reviews for entire canyon.
5. Second Medic is in service hundreds of hours; has kept us ALS several times now.
6. Amber Cross is taking huge piece of fire chief's workload; made many proactive contacts, teaching in the schools, inspecting commercial buildings that were being occupied without final approval, encouraging sprinkler systems in projects where they are not required by code; representing TFD on MCFIT; this is very good step forward.
7. Jordan is completing Fire Officer 2 along with Max Alberts; this exceeds expectations for chief officers; he is also working on his associate's degree.
8. Preparing for training phase of EMILY Boat; will share with the board in the next few months; both Jordan and Aaron Bales went to Arizona for the training.
9. Switching to AT&T FirstNet; lots of work and drama; nearly done, thanks Rebecca.
10. Server switch is complete, nothing more for several years.
11. Expect PERS increases in the next budget year, we will be ready but we are on notice it could be significant; mental math says about 20-30k increase, maybe more.
12. New wave of commercial development coming; some regional business and apartments; having a Fire Marshal is huge.
13. Increased political friction among new arrivals to the district that want to understand their influence, be heard; need to do a good job of distinguishing TFD from other government and explain our mission and governance model.
14. Generally, our radio system is headed for consolidation and that will cost more rather than less; plan on more radio investment in coming years. Nothing to panic about but could spend upwards of 20% more.
15. Employment costs are increasing, retirement brings wage competition, etc. in the foreseeable future; we need to continue to focus on our volunteer success even as other issues draw our attention; it does cost money to support volunteers but we are fighting for their time, being too busy to serve; We all have 24 hours every day, have to appeal to the people you want and you want smart busy people invested. If you are too busy to volunteer you should be embarrassed

rather than proud. The admin team is working hard to prepare the entire organization for a major leadership transition, we are moving toward our goal.

**Director Anderson asked will the district have any input on what happens with PSAP/Dispatch consolidation process. Chief Remy said not an easy/clear answer; will need input from the Board as these progresses; yes, they have a voice, stick together with other fire districts and agencies around the county to be sure concerns and voices are heard in the upcoming process.

Volunteer Association: No report. AC Donat Open House is 12/1/18, kicking off the Toy & Food Drive donation wave days 11/24/18.

Information:

1. Correspondence – None
2. Good of the Order:
 - a. AIC President Humber shared extremely proud of our ambulance service and personnel; their professionalism, caring came through when he had personal event and encountered it at that level.

Public Comment (other than agenda items): None

Next Meeting: The next meeting will be January 17, 2019 at 6:30 pm to be held at the fire station located at 7605 3rd St SE Turner. The board consensus is to cancel the December regular meeting due to Toy & Food Drive work during that same week and the holidays.

Adjourn Session: The regular meeting of the Board adjourned at 1916 hours. **Action**: *A motion to adjourn from Director Anderson and motion seconded by Director Kennedy, motion carried unanimous with 4 yea and 0 nay votes.*

Board AIC President

Board Secretary/Treasurer